

Newsletter

Issue 1 2008

Client Profile: Hyundai Mobis Automotive



Since 2004, Baytech has worked alongside Hyundai Mobis. Baytech is responsible for filling various positions from store persons, to pick and packers to forklift drivers.

Hyundai Mobis (short for Mobile and System) was established in 1977 and is based out of Seoul, South Korea. Mobis is a leading global auto parts company and is the 'parts and service' arm for Hyundai Motor Company and Kia Motors, both of which are Korean brands.

Currently, Baytech is working with Mobis to assist and provide staff in their move from Homebush to Eastern

Creek in New South Wales. Over the past three months, Baytech has increased its supply of on-hired workers from 5 to 31 casuals. Astoundingly, Baytech on-hired staff account for approximately 70 per cent of Mobis' Australian workforce.

"Our partnership with Mobis is constantly evolving, especially as we continue to learn more about the company and their operations. We are always looking for new ways to develop their workforce, from talent sourcing and retention to HR management, as well as overseeing any OH&S issues that may affect staff," says Robert Fluke, Baytech Consultant.

The company functions unlike most global companies of its size, Mobis actively believes in giving back to its staff and community. Just recently Mobis celebrated its 31st Mobis Day, which unites employees across the Mobis global community, recognising the valuable contribution of each employee.

Mobis Day is celebrated on the first day of the new financial year. Employees gather together for a BBQ lunch and a game of ten pin bowling. The day also highlights the growth and progress of the company and outlines prospective projects on the horizon. (Read and see more about Mobis Day on page 2)

In the coming months, Baytech expects to have more casual hires onsite. "As a recruiter, we need to understand how workforce planning will compliment production," explains Fluke, who notes there is a growing opportunity for full time employment with Mobis, "On 1 July, four Baytech employees were offered full time employment with Mobis. For us, this means that our on-hired staff are fitting in with Mobis' growing community."

As one of Australia's leading industrial recruitment agencies, Baytech continues to work closely with Mobis and other clients to understand the key motivators in their industry. Baytech strives to achieve the best results for both employers and workers, while ensuring the right cultural fit, a worker's safety and overall job satisfaction for both parties.

WE WERE THERE!

As part of our international and local recruitment campaigns, Baytech has been participating in some exciting recruitment expos around the country and abroad.

This month, we went to New Zealand to speak to candidates who are looking to work in Australia. We also visited foodpro 2008 Expo in Sydney. Both were a terrific success and we look forward to being involved in more over the coming months. Visit the Bayside Group website for more info.



TEAM MESSAGE

Welcome to the latest edition of the Baytech Newsletter. It is an exciting time for Baytech with activity from the last six months setting us up for a strong start in this financial year. We are always looking for ways to improve ourselves. Your input is valued, so if you have any suggestions feel free to contact us.

Thanks for your hard work and commitment, we look forward to seeing you on site soon!

Sincerely,

Dave Horn, National Manager

NOTICE BOARD

Timesheets

To help us pay you accurately and on time, please make sure:

- » You send your original timesheet in as well as faxing it through
- » All details are filled in accurately
- » Your timesheet is signed by your supervisor
- » For swipe card users: please remember to swipe your cards at the start and end of every shift.

Updating your details

Please inform your Recruitment Consultant if you have changed your mailing address or any of your additional contact details. This is to ensure that we are able to contact you immediately when we have job opportunities or any news that is relevant to you. We also need to make sure that we are sending out your payslips and payment summaries to the correct address.

Refer a friend

If you have a friend in need of a job, tell us! We would be happy to meet with them and discuss any opportunities that might be of interest. Speak to your consultant today or call 1300 BAYTECH.

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MOBIS DAY!

On 1 July, 2008 the Baytech team attended the 31st anniversary of Mobis Day. A big thanks to all who attended. It was great to see so many of you there!



NEW BAYTECH OFFICE LOCATION

Baytech opened its Laverton office location on the 3 March, 2008. The Laverton office was initiated to attract local candidates for local positions. Since opening our office we have secured 12 new business opportunities with local business across the Western & Northern suburbs.



The Laverton team:

- » David Ballinger - Account Manager/Business Development
- » Annette Wilson - Senior Consultant
- » Sarah Grego - Recruitment Consultant
- » Danielle Harry - Administration/Resourcer
- » Michelle House - Victorian Manager

NEW ADDITIONS TO THE BAYTECH TEAM

Paul Boyne

Paul joined the Baytech New South Wales team in April 2008. Paul began his recruitment career as a Trainee Consultant in the IT industry. During this time, he gained valuable experience with international and Australian agencies, working his way up the ranks to his current role as Baytech's Manager for NSW. Paul is looking forward to growing the NSW business with a greater emphasis on candidate care initiatives and communications.

Sarah Grego

Sarah joined the Baytech Laverton team in March 2008 as a Consultant. Having previously worked for two high profile recruitment agencies, Sarah wanted to advance her recruitment skills in the industrial sector and moved across to Baytech. Sarah brings her extensive industry knowledge to further develop Baytech's client database, providing more opportunities for candidates in the Laverton area.

OH&S SPOT

Remember – if an incident occurs please let your consultant and on-site manager know. We need to know if something happens so that we can make sure that any accidents can be prevented in the future.

Would you like to be featured in our next issue?

We are looking for candidates to be featured in our newsletter. This is a great opportunity to tell us a bit more about yourself and share positive working experiences that you have had through being employed by Baytech. Please contact inugent@baysidegrp.com.au for more details.



BAYTECH AT NATIONAL TREE DAY!

On Sunday 27 June, the Baytech team headed out to attend Planet Arks' National Tree Day. Together, we planted trees in parks across Australia. Recruitment consultants and corporate services personnel from our state offices attended the annual event. It was a great day for our company to show our commitment to the communities we work in, as well as contribute towards a great cause.

BAYTECH EMPLOYEE BENEFITS

MBF corporate health program

Baytech and MBF are pleased to offer you the opportunity to join your Bayside Group Corporate Health Plan, giving you access to special benefits. You will also get access to MBF MemberCare providers that offer more value from your extras cover for services such as physiotherapy, dental and optical.

Visit the Bayside Group Corporate Health Plan at mbf.com.au/corporate, call us on 1300 653 525, or pop into a MBF Centre.

Username: bayside

Password: healthplan

*Conditions may apply.

anz@work program

We're pleased to let you know that Bayside Group's partnership with ANZ provides you with an exclusive range of financial benefits, known as anz@work. Here are just a few of the benefits:

- » Mortgage Lending
- » Everyday Banking & Savings and Personal Finance
- » Insurance
- » Credit Cards
- » Financial Planning and Online Education

And much more! When speaking to your ANZ consultant, just mention Baytech, reference code **B6507** and that you are applying for anz@work discounts.

FUN FACT

Did you know... WD-40 stands for Water Displacement, 40th attempt. The name was coined by the chemist Norm Larsen, while he was attempting to concoct a formula to prevent corrosion by displacing water. Norm's persistence paid off when he perfected the formula on his 40th try!

CONTACT US:

Contact Baytech on
1300 BAYTECH (1300 22 98 32)
24 Hours / 7 Days

