



BAYSIDE GROUP | Specialist Recruitment

Established in 1976, Bayside Group provides recruitment services across Australia and overseas through six specialist brands. Employers benefit from our expertise in specific disciplines and industries, while receiving a streamlined service. Bayside Group's reputation as a leading specialist is a direct result of our innovative approach, quality service and experienced recruiters.

BAYSIDE GROUP
Specialist Recruitment

BRIDGE CONSULTING
Business Services

BAYSIDE PERSONNEL
Engineering & Technical

AUSTRA HEALTH
Nursing & Allied Health

TECHSTAFF
Scientific & Technical

COZWINE
Wine Industry

BAYTECH INDUSTRIAL
Trades & Industrial

RECRUITMENT

SPECIALISTS IN RECRUITMENT

ON-HIRE & CONTRACT: We provide on-hire and contract professionals to a broad range of business disciplines. Our service solutions are tailored to meet the varied requirements of our clients and candidates.

Regular reviews facilitate effective forecasting, a rapid response to requests and proactive account management. Our dedicated OH&S team works with all parties to ensure workplace risk is minimised.

PERMANENT: We follow a comprehensive recruitment process to ensure the most effective outcome. Candidates are assessed on key factors such as skill, motivation and cultural fit, and best of all, offer Service guarantees on all our permanent placements.

Our flexible approach to permanent recruitment means we can undertake part or all of the process, to suit your timeframe and budget.

INTERNATIONAL: Bayside Group recruits candidates worldwide for our clients in Australia, Asia and the Middle East to supplement candidate shortages in these regions.

We are one of the few recruiters in Australia able to sponsor skilled overseas professionals, such as engineers, scientists, nurses, technical professionals and accountants, on long-stay (Sub-class 457) visas. This means we are able to source highly sought after skills on a permanent or contract basis for our clients in Australia.



INNOVATION

SPECIALISTS IN SERVICE INNOVATION

Our team based culture facilitates service innovation, flexibility and speed of response. We work to understand the key drivers within an organisation and the industry in which it operates.

Bayside Group is AS/NZS ISO 9001 certified in quality management for recruitment services. Our systems for client and candidate feedback ensure that we are always at the top of our game.

Comprehensive account management processes, designed and supported by our senior management team, allow us to provide client specific HR and recruitment services to assist you to achieve the best business outcomes.

PEOPLE

SPECIALISTS IN ATTRACTING THE RIGHT PEOPLE

Our specialist recruitment brands can attract a large number of quality candidates by word of mouth alone! We have proven success in combining traditional methods of candidate attraction with non-traditional methods to access a diverse candidate pool. Our Consultants use our national database of thoroughly screened professionals and their extensive networks to find the right candidate for the role.

Our services extend to offering competency-based job profiling and sophisticated assessment and selection tools, including psychometric, skill and industry specific assessments. For roles those roles that are difficult to fill or large recruitment projects, we will develop strategic recruitment campaigns designed to effectively meet client needs within specified timeframes.



QUALITY

SPECIALISTS IN RETAINING QUALITY PEOPLE

A key component of our service is retaining casuals, temps and contractors to provide service continuity.

We recognise that everyone has different needs, that's why we have developed a variety of candidate care options to meet individual requirements including; career development, advice, recognition and benefits.

By establishing a sense of community, we've been able to build many long term relationships with our candidates.



PARTNERING IN THE FUTURE OF PEOPLE

www.baysidegroup.com.au

